

code of conduct

THE ACADEMY OF MODERN CELEBRANCY

CODE OF PRACTICE

The Academy of Modern Celebrancy LTD, in partnership with The Celebrant Directory LTD, Founded and Directed by Jennifer Claire Constant, mission is to train, represent and support each of its' members and uphold the highest level of service and professionalism. As do each and every one of its trained members.

We do this whilst promoting freedom of choice in ceremonies and promoting the values of the celebrant movement in the UK, Europe and USA.

We believe that above all our celebrants are trained to the highest standard and will look after all clients without judgement but rather with pure admiration for their choices.

AMC Celebrants agree to:

Work within this framework of code of conduct and represent the AMC as a professional and prestigious body.

BE A TEAM PLAYER

- 1) As part of being a member of AMC, we strive ourselves on being an organisation that supports its members and alongside this each of its members supporting each other.
- 2) Respect, non-judgement and honesty is of paramount importance within the AMC environment and as a member, you agree to these values.

- 3) Be ready if another AMC member cannot attend a wedding ceremony for any reason and needs back up. If where possible, support the celebrant to carry out their commitments.
- 4) We work within a community over competition enviroment.

SERVICE CONDUCTED WITH CLIENT

- 1) To serve each client with respect, sensitivity, and professionalism, and to provide all services in a timely manner.
- 2) To treat everyone regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation equally and without prejudice.
- 3) To offer every client a personalised ceremony that includes their story or information as revealed to the Celebrant through interview and questionnaires.
- 4) To ensure that clients have complete choice of and final say over their ceremonies, and that the Celebrant's personal beliefs are immaterial to this process. To encourage clients in choosing and/or approving a ceremony that is satisfying to them.
- 5) To respectfully provide a ceremony that is as accurate as possible in all respects, including the pronunciation of the names of people, places, and things.
- 6) To conduct a rehearsal where necessary to the ceremony.
- 7) To perform the ceremony in a professional, prepared, and appropriate manner.
- 8) To provide a service that recognises the unique personalities of the client, being sensitive to their needs, wishes, values, philosophical and spiritual beliefs, and cultural backgrounds.
- 9) Not to discriminate on the basis of race, religion, colour, sex, age, disability, sexual orientation, gender identity or expression, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination or harassment (including all forms of sexual harassment and sexual violence) under any programme or activity.

- 10) Dress appropriately and in a fashion that represents their professional membership to AMC.
- 11) To avoid any rushing or lateness and adhere to all commitments made to the couple.
- 12) Give each and every couple a special commitment and uphold your own professional standards to ensure they have their dream ceremony.

TRAINING

- 1) To undertake extra training each year to keep up your knowledge and understanding of the industry. AMC will endeavour to put on continued professional development training.
- 2) All member celebrants will be encouraged to support, mentor and share new resources and information with one another, and to give guidance and advice to one another of specific assistance is requested in creating a ceremony.

PUBLICITY

- 1) Any publications that mention AMC to be checked for accuracy by a member of the team.
- 2) Uphold the AMC standards when featured in the media.

LAWS

- 1) Ensure that each client understand the legal requirements and to not mislead. All clients should sign to say they understand that celebrant led ceremonies are not currently recognised within marriage laws of the UK (if based in UK).
- 2) Do not include anything in the ceremony that will contravene the act of marriage i.e. pronouncing the couple husband and wife.

Please note should this code of conduct or any standards are brought down by a member of AMC, then AMC has the right to suspend or terminate their representation at any time.

A handwritten signature in black ink, reading "Jennifer Constant". The signature is fluid and cursive, with "Jennifer" on the first line and "Constant" on the second line.

FOUNDER AND DIRECTOR
THE ACADEMY OF MODERN CELEBRANCY
AND THE CELEBRANT DIRECTORY LTD